

## PROFESSIONAL DETAILS



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**Phone** 07504834169

**Gender** male

**Birth Date** 1986-10-05

**Address** Iraq - Duhok

**Nationality** Iraqi

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- [Technical College of Administration](#)
- [Business Administration](#)

## LANGUAGE

- **Kurdish** (Native)
- **English** (Intermediate)
- **Arabic** (Intermediate)

## SPECIALTIES

Management

## TEACHING MATERIAL

Principles of Management Managerial Readings Marketing Readings International Marketing Commercial Correspondence Time and Crisis Management Marketing Management Human Resources Management Entrepreneurship and Small Enterprises. Risk Management & Insurance Scientific Research Methodology E-Marketing

## SOCIAL LINKS

[Araz](#) [google Scholar](#)

## EDUCATION

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**Jan, 2015**

**Master of Science in Management**

Business Management

University of Leicester / UK

**Jul, 2008**

**B.A in Administration**

Business Administration

University of Duhok / Kurdistan - Iraq

## PROFESSIONAL EXPERIENCE

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**Oct, 2017 - Jun, 2019**

**Head of Department Business Administration**

Technical College of Administration / Duhok Polytechnic University

Duhok – Kurdistan

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**Feb, 2017 - Oct, 2017**

**Head of Department Bank Management**

Technical Institute of Administration / Duhok Polytechnic University

Duhok – Kurdistan

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**Jul, 2009 - Dec, 2015**

**Head of department Studies and Research**

Directorate General of Investment in Duhok

Duhok – Kurdistan

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**Jan, 2009 - Jul, 2009**

**Accountant**

Mam Company

Zakho / Kurdistan

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**SKILLS**

**Computer Skills (IT):**

Applications: Microsoft Office Suite, Internet Explorer, Windows, Graphic Design (Photoshop), and SPSS

**Management Skills:**

Leadership, Team work, Time Management, Communication, Managing Diversity

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## INTEREST

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**Reading Books ,  
Playing Games: Foot  
Ball , Tennis and  
Swimming , Travelling:**

Reading books in my field (Management) and others related to Human resources development, Traveling to discover new places and to see and interact with different cultures

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## MEMBERSHIP

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**Sep, 2018 - Current**

**Rescue Project (DPU) Staff**

Member

Duhok - Iraq

**Jul, 2010 - Current**

Economists Syndicate

Member

Duhok - Iraq

Nov, 2008 - Current

Accountants and Auditors Syndicate

Member

Duhok - Iraq

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## PUBLICATION JOURNAL

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May, 2021

[The Scope of The Management Control Role in Safeguarding the Public Assets: An exploratory study of a sample of Duhok Treasury Directorate employee's perspectives](#)

**International Journal of Science and Business (Issue: 7) (Volume: 5)**

Abstract The goal of the research is to define the role of internal and external management control in the Duhok Treasury Directorate in protecting public assets(funds) from the perspective of its employees by answering the questionnaire prepared for this purpose to find out the question raised by the research issue, which is:-What is the role of Management Control in protecting Public Assets? The research was conducted on a sample of (63) individuals employed in the Directorate of Treasury in Dohuk, and 42 appropriate for examination questionnaires were collected at a rate of (66.6%). For the purpose of obtaining the required results. Depending on some statistical methods by using the SPSS program, as follows: Some statistical techniques, such as iterations, percentages, standard deviations, and arithmetic averages, have been used to describe sample participants and diagnose study variables. Pearson correlation coefficient was used to determine the relationship between research variables, as in a ratio, to show the independent variable's impact on the dependent variable on the Linear Regression Equation. The study's main conclusions were as follows: The statistical analysis results revealed a correlation and moral effect between Management Control and the protection of public assets (Total and partial indicator) in the researched organization. The study also contained a series of recommendations: Continue to improve the relationship and collaboration

between the Office of Financial and Management Control's external audit and the internal audit of government ministries' internal supervision units and the Central Coordination Unit. This is per existing international standards, ensuring the establishment of internal and external controls and procedures development.

Keywords: Management Control, internal control, external control, protection of Public Assets, Dohuk Treasury Directorate.

**Apr, 2021**

[The Role of Strategic Intelligence in Enhancing Effective Talent Management: A Study on some Academic Institutions of Duhok Governorate](#)

**Academic Journal of Nawroz University (AJNU) (Issue: 2) (Volume: 10)**

**ABSTRACT** This paper seeks to illustrate the role of strategic intelligence in enhancing effective talent management (TM) in academic institutions of Duhok governorate. by identifying research's major problem, which impacts strategic intelligence in enhancing talent management effectiveness in academic institutions in Duhok city? The researchers relied on its both hypotheses. The first one there is a significant relationship between strategic intelligence and effective talent management. The second is strategic intelligence has a positive impact on talent management in the academic institutions of Duhok Governorate. A questionnaire describing strategic intelligence and talent management was designed, distributed, and statistically analyzed using correlation coefficient and linear regression equation to test the research hypothesis validity. The research found that strategic intelligence affects the enhancement of talent management. The study also recommends the tested organizations to pay close and constant attention to strengthening administrative structures and teaching staff in terms of critical thinking, resourcefulness, and strategic intelligence). **KEYWORDS:** : Strategic Intelligence; Talent Management; Academic Institution; Academic Staff; Duhok Governorate.

**Apr, 2019**

[The impact of organizational values on employee performance, an empirical study on banking industry in Kurdistan Region](#)

**GrowingScience / Management Science Letters (Issue: 8) (Volume: 9)**

The aim of this study was to test the impact of organizational values on employee performance in banking industry in Kurdistan region. Four groups of organizational values are identified in this study based on a study accomplished by Woodcock and Francis (1989) [Woodcock & Francis, 1989]. Unblocking organizational values. 1st ed., USA.]; namely managing tasks values, managing environment values, managing organization values, and managing relationship values. These were determined as independent variables and employee performance was considered as a dependent variable. Researchers assumed there is a statistically significant correlation between organizational values and employee performance. The primary data used in this study were collected from a sample of 75 employees in different banks in Kurdistan region. The data were

analyzed by using correlation and multiple regression analysis by using SPSS software. The results illustrate that organizational values were significantly and positively associated with employee performance in banking industry in Kurdistan region, and the strength of the correlation coefficient vary from one variable to another. Managing tasks received the highest value, with a correlation coefficient of 0.636 when the level of significant was one percent.

## WORKSHOP

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**Nov, 2018 - Nov, 2018**

[Study Visit](#)

Barcelona- Spain As Guest

A member of Rescue project (EU) from Duhok Polytechnic University.

**Nov, 2018 - Nov, 2018**

[Study Visit](#)

Rome-Italy As Guest

A member of Rescue project (EU) from Duhok Polytechnic University.