

PROFESSIONAL DETAILS



Fullname James Yohana Odeesh

E-mail james.odeesh@dpu.edu.krd

Phone 07504601410

Gender male

Birth Date 1974-01-13

Address Iraq - Duhok

Nationality Iraqi

-
- [Technical College of Administration](#)
 - [Information Technology Management](#)

LANGUAGE

- **Kurdish** (Native)
- **Syric** (Native)
- **Arabic** (Proficient)
- **English** (Intermediate)

SPECIALTIES

Business Administration Human Resources Management

TEACHING MATERIAL

Principle of Management Marketing management Production and operations management
Risk and insurance management Organization Theory Research and scientific Methodology
Industrial management and quality control Cost Accounting Strategy Management Electronic
Management Administrative readings in English Logistic Management Banking management.

SOCIAL LINKS

[Google Scholar](#) [Researchgate](#) [ORCID](#)

EDUCATION

May, 2019

Ph.D

Business Administration/Human Resources Management

Duhok Univrsity

Aug, 2008

MBA

Business Administration

Duhok

Jul, 2003

BSc

Business Administration

Duhok

TITLE

Nov, 2020

Assistant Professor

Jan, 2014

Lecturer

Nov, 2009

Assistant Lecturer

PROFESSIONAL EXPERIENCE

Jan, 2019 - Jul, 2019

Head of Information Technology Management Department

Dohuk

Duhok Polytechnical University

Managing issues related to Study materials, Students, Teachers

Apr, 2013 - Nov, 2015

Director of the Central Library and Administration Department

Dohuk

Duhok Polytechnical University

Managing Issues related to Central Library and Managerial in University

Jan, 2010 - Mar, 2011

Head of Business Administration Department

Dohuk

Administration Technical Institute

Managing issues related to Study materials, Students, Teachers

Jul, 2003 - Aug, 2009

Finance auditor and Audit Manager

Dohuk

Directorate General of Agriculture in Dohuk

Controlling and Checking Accounting Issues

May, 1995 - Jul, 2003

Administrative Clerk

Dohuk

Directorate General of Agriculture in Dohuk

Edit administrative orders, Issuing administrative orders, Save administrative orders

SKILLS

Teaching: Subject of Business Administration

Computer: Excel, Word, Power Point, SPSS

Accounting:
Accounting Issue

Management:
Human Resources Management

INTEREST

Reading: Business Administration, Human Resources Management

Sport: Football

research: Conduct research in human resources management

MEMBERSHIP

Apr, 2006 - Jul, 2019

???? ?????????? ?????????? ?? ????

???

????

Jul, 2003 - Jul, 2019

????? ?????????? ?????????? ?? ????

???- ??? ?

????? ????

Jun, 1996 - Jul, 2019

????? ??? ?????? ??????????? ???????

???

?????

PUBLICATION JOURNAL

Sep, 2020

[The Effect of Knowledge Workers' Types in Strategic Renewal Processes](#)

Humanities Journal of University of Zakho (HJUOZ) (Issue: 3) (Volume: 8)

The Effect of Knowledge Workers' Types in Strategic Renewal Processes An exploratory study of sample views of academics at Duhok polytechnic university
Abstract: This research aims to identify the types of knowledge workers from the academic staff at Duhok Polytechnic University and their impact on strategic renewal. To reach it, the researcher formulated questionnaire questions related to the types of knowledge workers (the independent variable) and the strategic renewal (the dependent variable), which were randomly distributed (286) to the academic staff working in the colleges and institutes of Duhok Polytechnic University, and (208) valid forms for analysis were obtained. To ensure the validity and reliability of the questionnaire the research use (Cronbach Alpha) and present it to professionals in this field. After testing the hypotheses through conducting the necessary statistical analyzes, the research reached a number of conclusions, the most important of which is the possibility of Duhok polytechnic

university relying on all types of knowledge workers as an important means to achieve strategic renewal, while, the most important recommendations was, the Duhok polytechnic university must realize that strategic renewal requires it to take care of all types of knowledge workers. Keywords: Types of Knowledge Workers, Anchor, Connector, Gatherer, Navigator, Strategic Renewal.

Jun, 2020

[The Role of Administrative Consultant's Qualities in Enhancing the Administrative Decision Making process](#)

Academic Journal of Nawroz University (Issue: 3) (Volume: 9)

Abstract The current research aim to determining the role of administration consultant's qualities in the process of making administrative decisions, through studying the views of a sample of administrative leaders in a number of governmental organizations in Duhok city, where the researcher benefited in preparation theoretical framework from theoretical literature related to research variables. Based on the foregoing, the present research seeks to answer the question (Does the qualities of administration consultant help in enhancing the administrative decision-making process?). Therefore, a default model has been constructed to clarify the relationship and influence nature to research variables (administration consultant's qualities, and administrative decisions-making process). A number of statistical methods were used to test and analyze the data collected through the questionnaire which was distributed to a number of administrative leaders in governmental organizations in Duhok city. The most important conclusions were the administration consultant's qualities enhances the administrative decisions-making process by the administrative leaders in the Duhok city, especially when he has qualities (experience in planning and implementation field, analytical ability, predicting the future and objectivity, and tact in the presentation of recommendations), while the most important recommendation were to increasing the capacity of the analytical administrative consultant in governmental organizations in Duhok city, it is necessary for them to take care by themselves to collecting information and data on the problems facing their organizations, recording and analyzing them, which enables them to provide recommendations to solve the obstacles, in addition to implementing. Key words: Administration Consultant, Administration Consultant's Qualities, Administration leaders, Administrative decisions making process.

Mar, 2020

[The Role of Green Human Resource Management Functions in Promoting Blue Ocean Strategy](#)

Humanities Journal of University of Zakho (HJUOZ) (Issue: 1) (Volume: 8)

Abstract: The current research seeks to diagnose the role that green human resource management functions play in promoting blue ocean strategy, through using descriptive analytical method, and to prepared theoretical framework the researchers taken advantage from theoretical literature of the topic, to achieve the research goal, a virtual model was established that clarifies the nature of

correlation and impact of research variables represented in green human resource management functions (independent variable) and blue ocean strategy (dependent variable), depending on that, two main hypotheses have been formulated which branched to a number of sub-hypotheses, and by relying on a set of statistical methods, the data collected were tested and analyzed through (44) questionnaires distributed to the employees and teaching staff (research sample) working in Duhok technical private Institute (research community). The most important conclusions was the existence of a significant correlation and impact between the green human resources management functions and blue ocean strategy, while, the most important recommendation was the necessity realizing that strengthening the blue ocean strategy in Duhok technical private Institute requires greater adoption and pay attention to green human resource management functions represented (green recruitment, green training, green performance appraisal, and green compensation). Keywords: Green Human Resources Management Functions, Green Recruitment, Green Training, Green Performance Appraisal, and Green Compensation, Blue Ocean Strategy, Duhok Technical Private Institute.

Dec, 2018

[The European Model of Organizational Excellence as a Tool for Retaining Talent](#)

Humanities Journal of University of Zakho (HJUOZ) (Issue: 4) (Volume: 6)

The European Model of Organizational Excellence as a Tool for Retaining Talent
An exploratory study of sample views of the administrative leaders at Erbil Polytechnic University
Abstract: The current research seeks to define the European model of organizational excellence role in the retaining Talent through the field testing of sample data from the administrative leaders at Erbil Polytechnic University. The researchers built a default model benefiting from the theoretical literature of the subject, which deals with the nature of the correlation and influence between the research variables represented by the European model of organizational excellence and retaining Talent. On the basis of this, two main hypotheses and sub-hypotheses were formulated. The data collected through questionnaire, which was distributed to the administrative leaders at Erbil Polytechnic University, and it was analyzed by using a set of statistical methods. The research found a number of conclusions, the most important of which was the possibility of using Erbil Polytechnic University the European model of organizational excellence as a tool for retaining Talent due to the existence of a positive correlation and impact between them, and operations are one of the most criterion of the models has correlation and influential in retaining Talent. While the most important suggestions indicate that the survival of Erbil Polytechnic University and success to get good reputation is linked to the ownership of Talent, which is a competitive advantage of sustainable because it can achieve creativity and innovation in the performance of its functions, so the University must increase its interest in the retaining Talent. Keywords: European Model of Organizational Excellence, Leadership, Strategy, Efficient Human Resources, Partnership, Processes, Retaining Talent.

Sep, 2018

Humanities Journal of University of Zakho (HJUOZ) (Issue: 3) (Volume: 6)

Human resources development as entrance in talent management An exploratory study of sample views of the administrative leaders at Duhok Polytechnic University Abstract: The present research aims to identify the role of human resource development in talent management and through the field testing of data from sample of the administrative leaders at Duhok Polytechnic University. The researchers built a default model benefiting from the theoretical literature on the subject, which deals with the nature of correlation and impact between the research variables (Human resources development and talent management). Therefore, three main hypotheses have been formulated. The data collection through questionnaire, which was distributed to the administrative leaders at Duhok Polytechnic University, and it was analyzed by using a set of statistical methods in the SPSS program. The research found a number of conclusions, the most important of which is that the more attention Duhok Polytechnic University has to activities (career planning, training, performance evaluation and career change), it enhances the ability to manage talent, and that the change in the university is one of the most important factors contributing to attracting talent, talent development and talent retention. While the most important suggestions indicate that Duhok Polytechnic University should recognize and understand that its survival and success is related to its ownership of the management and care of talented human resources. So, the functions, activities and strategies of this department are considered as part of the daily work and life of the Duhok Polytechnic University. Keywords: Human Resource Development, Career Planning, Training, Performance Appraisal, Career Change, Talent Management.

WORKSHOP

Apr, 2020 - May, 2020

[Teacher Training on Moodle Platform](#)

Technical College of Administration-Duhok As Guest

How to organize the study material in the semester via moodle platform

Mar, 2020 - Mar, 2020

[Digital Learning Tools in Virtual Classroom](#)

Technical College of Administration-Duhok As Guest

How to organize the study material in the semester via moodle platform

Generated by DPU Staff Portal | ©Copyright 2019 DPU Staff Portal. All right reserved.