

## PROFESSIONAL DETAILS



**Fullname** Nazar Rashid Nori

**E-mail** [nazar.rasheed@dpu.edu.krd](mailto:nazar.rasheed@dpu.edu.krd)

**Phone** 07504796017

**Gender** male

**Birth Date** 1965-05-20

**Address** Iraq - Duhok

**Nationality** Iraqi

- 
- [Technical College of Administration](#)
  - [Financial & Accountancy](#)

## LANGUAGE

- **Kurdish** (Native)
- **Arabic** (Proficient)
- **English** (Intermediate)

## SPECIALTIES

Business Administration Organization

## TEACHING MATERIAL

Principles of Management Human Resources Management Insurance and Risk Management  
Marketing Management Organization Theory Scientific Research Methodology

## SOCIAL LINKS

[Google Scholar](#)

## EDUCATION

---

**Dec, 2001**

MBA

Business Administration

University of Sallahaddin- Erbil

**Jun, 1988**

BSc

Business Administration

Baghdad University

## TITLE

---

**Dec, 2017**

Assistant Professor

**Dec, 2013**

Lecturer

**Mar, 2002**

Assistant Lecturer

---

## PROFESSIONAL EXPERIENCE

---

**Oct, 2012 - Jul, 2019**

Head of Dept.

Dept. of Financial and Accounting Techniques

Technical College of Administration-Duhok

Head of Dept.

**Sep, 2005 - Sep, 2012**

Head of Dept.

Dept. of Business Management

Technical Institute of Duhok

Head of Dept.

**Oct, 2003 - Sep, 2005**

Head of Dept.

Dept. of Office Management

Technical Institute of Duhok

Head of Dept.

**Dec, 1992 - Feb, 1998**

**Manager of Unit**

Registration (Student's Affairs) Unit

Technical Institute of Duhok

Manager

## INTEREST

---

*Sport:* Football, Vollyball

*Art:* Reading of Stories, Watching Cinema Films, Hearing the classic Music

*Tourism:* Traveling around the word

## PUBLICATION JOURNAL

---

**May, 2021**

[The Role of Strategic Intelligence in Enhancing Effective Talent Management: A Study on some Academic Institutions of Duhok Governorate](#)

?????? ??????? ?? ???? (Issue: 2) (Volume: 10)

This paper seeks to illustrate the role of strategic intelligence in enhancing effective talent management (TM) in academic institutions of Duhok governorate. by identifying research's major problem, which impacts strategic intelligence in enhancing talent management effectiveness in academic institutions in Duhok city? The researchers relied on its both hypotheses. The first one there is a significant relationship between strategic intelligence and effective talent management. The second is strategic intelligence has a positive impact on talent management in the academic institutions of Duhok Governorate. A questionnaire describing strategic intelligence and talent management was designed, distributed, and statistically analyzed using correlation coefficient and linear regression equation to test the research hypothesis validity. The research found that strategic intelligence affects the enhancement of talent management. The study also recommends the tested organizations to pay close and constant attention to strengthening administrative structures and teaching staff in terms of critical thinking, resourcefulness, and strategic intelligence). Keywords: Strategic Intelligence; Talent Management; Academic Institution; Academic Staff; Duhok Governorate.

**Mar, 2020**

**Role Industrial Ecology in Maximizing The Value Organization**

**International Journal of Service Science Management Engineering & Technology (Issue: 3)  
(Volume: 12)**

The research aims to show the role of Industrial Ecology in Optimized the value of mineral water industry organizations in the city of Dohuk, through the adoption of a significant problem: What is the role of Industrial Ecology in Optimized the value of organizations, The Researchers has adopted a primary hypothesis in studying the problem. The Researchers also used to measure the reality of the problem and the validity of the hypothesis on the method of opinion questionnaire a sample of organizations of mineral water industry consisting of 27 individuals using a questionnaire consisting of a set of questions related to the independent research variables (Industrial Ecology) and the approved variable (the value of the organization). The number of questions related to the independent variable was( 10) questions and (16) questions related to the dependent variable. Then the Researchers used some statistical methods in analyzing the questionnaire. The relationship and impact between Industrial Ecology and the value of the organization, The Researchers has reached a significant conclusion that there is a positive correlation between the two research variables and that the Industrial Ecology affects the maximization of the value of mineral water industry organizations in the market of the city of Dohuk by ( 0.114 once). Keywords: Industrial Ecology, Mineral Water Industry, Management Orientation. 1. Assistant Professor, Businesses Management Duhok Polytechnic University, College of Administrative Technology, Duhok,Iraq, nazar.rasheed@dpu.edu.krd 2. Professor, Sharda University, India, skguptabhu@gmail.com





as societies from industrial to knowledge societies, the specialists in management science have been directed to address an organizational variable compatible with the requirements The age of knowledge, which is organizational learning as a basic means for the advancement of the organization until it possesses unique and enormous human skills in presenting new ideas and enormous energies in order to serve the organization, and this can be done through employing organizational learning tools: maintenance tools, comprehensive tools, management Data and predictive tools to use and make it a powerful organization with an important competitive factors, namely: cost, quality, flexibility, and creativity, to Majaehma research to shed light on the relationship between organizational learning tools problem in higher education and technical environment to achieve a competitive edge, The researcher has adopted the treatment of the research problem by providing a theoretical framework on the research variables (organizational learning and competitive excellence) and the use of a set of indicators such as mean, percentages and standard deviation in describing the research variables according to the sample responses that reached (35) individuals, and statistical methods such as correlation coefficient and Crow Test to achieve Determine the nature of the relationship and test it between organizational learning tools and the dimensions of competitive excellence in dealing with the field side, with the intention of developing a scientific method that enables the institute under study to adopt the theories and applications of the above, and finally the research reached a set of conclusions that were A club on it to provide a set of recommendations consistent with these conclusions

Apr, 2014

[www.ijerph.com](#)

**- Strategic Intelligence - (Issue: 2) (Volume: 6)**

The research aims to demonstrate the effect of strategic intelligence on the outstanding performance of human resources within the technical education environment, by mixing between the topics of strategic management and human resources management and in the light of which to discuss the relationship between strategic intelligence and the outstanding





## CONFERENCE

---

**Apr, 2015 - Apr, 2015**

[?????? ???? ? ? ? ? ? ? ? ? ? ?](#)

Iraq, University of Human Development - Sulaimaniya As Presenter

Participation by research ((Effect Strategy Intelligence Outstanding Performance of Human Resources))